

March 18, 2025



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## **KHC Housing Contract Administration Division**

- 3 Teams
  - Single-Family Programs
    - Homebuyer development (HOME, KY Affordable Housing Trust Fund, KY Rural Housing Trust Fund)
    - Owner-occupied home repair (KY Affordable Housing Trust Fund)
    - Weatherization (US Dept. of Energy, LIHEAP) (monitoring is internal to that team)
  - Homeless Programs
    - Continuum of Care (KY Balance of State CoC Collaborative Applicant and State HMIS Lead)
    - Emergency Solutions Grants
    - HOME TBRA
    - HOPWA
    - Emergency Rental Assistance 2
    - Housing Navigation Team
  - Compliance and Training
- We work closely with other divisions, including Design and Construction Review, Corporate Planning and Accountability, and Tenant Assistance Programs.

### **HCA Risk Management Strategies**

- We have 92 subrecipient agencies with nearly 300 active grants across all programs
- Can't do in-depth monitoring on all due to limited staff capacity, so we employ strategies to minimize risk:
  - Biennial Risk Assessment Tool
  - Annual Program Compliance Report
  - Randomly selected draw supporting documentation monitoring
  - Prioritize agency monitorings if program staff raise concerns.
  - Maintain flexibility with our monitoring priorities.
  - On-demand "Compliance University" trainings



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### **Biennial Risk Assessment Tool**

- Scores all subrecipients on a range of risk criteria to prioritize projects for monitoring
- Used to create the Annual Monitoring Plan
- Updated annually with Annual Program Compliance Report (APCR) data
- Risk criteria include:
  - o recent executive and program staff turnover
  - Insufficient staff capacity (number and training)
  - o "red flags" from the APCR
  - o amount of combined funding across all HCA programs
  - o time since last monitoring
  - o findings/concerns from most recent monitoring
  - o new subrecipient (new to KHC or new to program)
  - o reporting errors (including HMIS, if applicable)
  - returned, recaptured, or not fully expended funds in last 3 years (\$10,000 or more of not fully expended
  - o financial management concerns
    - · draws not submitted regularly or with consistent errors
    - budgeting/expenditure monitoring errors
  - o program waiver/modification requests, especially grant period extensions
  - failure to participate in offered trainings
  - HCA program staff concerns about subrecipient performance identified through department survey

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## **Annual Program Compliance Report (APCR)**

- Online compliance monitoring tool integrated into our grants management system
- Subrecipients must complete an APCR for all active grants across all HCA programs.
- Assesses subrecipient's ability to meet federal, state and KHC compliance requirements, with general organization-wide questions and program specific ones.
- Completing and submitting the report correctly evidences subrecipient's knowledge of their grant allocation(s) and their ability to follow specific written instructions.
- KHC Compliance and Training staff review the submissions and compare the information received to information in our databases.
- Each subrecipient is evaluated for compliance "red flags" raised during the APCR process.
- APCR red flag information incorporated into subrecipient's score on the Risk Assessment Tool.



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## **Monthly Draw Supporting Documentation Audits**

- The KHC Corporate Planning and Accountability division selects grants randomly each month for full draw supporting documentation audits.
- Selected agencies are given 3 business days to upload documentation supporting all costs in the selected draw via a secure file transfer.
- Program staff review the submitted documentation, requesting additional information/documentation if needed to support reimbursed costs.
- If draw documentation audits identify ineligible costs and or financial management concerns, the grant may be prioritized for an audit by the Compliance and Training Team.
- All subrecipients should have at least one draw audit annually.



# Compliance Team Responsive to Program Staff Concerns

- A grant not included in the Annual Monitoring Plan may be prioritized for monitoring if program staff raises concerns.
- Issues that could spur a monitoring visit may include, but are not limited to:
  - Financial management/cost eligibility issues identified via draw audits.
  - Changes is subrecipient leadership program staff
  - Failure to meet service and/or expenditure goals as the program year progresses
  - Failure to meet draw and reporting deadlines
  - Client complaints
  - Ethics hotline complaints



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## **On-Demand "Compliance University" Courses**

- Due to increased subrecipient staff turnover during and after the pandemic and increased monitoring findings, the Compliance and Training team launched the "Compliance University" offering short, on-demand courses on a range of topics in late 2024.
- Some trainings hosting in our learning management system are mandatory and others optional.
- The Compliance and Training Manager has developed a course development plan for the next three years.
  - Topics currently available include:
    - HCA 101; Conflict of Interest; Board Responsibilities;
       Personnel Activity Reports; and Rent Reasonableness
  - Topics slated for development include:
    - Prorated Expenses; Utility Allowance; Application Intake and Eligibility; Income Calculation and Documentation; Draw Systems; Waiver Requests; Cross-Cutting Federal Regulations; other program-specific topics



## **Compliance Monitoring as Technical Assistance**

- We view compliance monitoring as a partnership between KHC HCA and our subrecipients.
- It's an opportunity for subrecipients to receive technical assistance and get an independent view of their program operations.
- Compliance monitoring benefits both KHC and the subrecipient because it reduces the likelihood of funds being recaptured at a later date.
- Monitoring provides KHC the opportunity to work with our subrecipients to "get things right" and rarely takes a punitive approach, unless waste, fraud, or abuse is identified.
- We work to ensure both accountability and the viability of each program.



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# HOME Single-Family Development Management and Monitoring

- Single-Family Development Program team roles:
  - Evaluate project set ups for project viability, buyer eligibility and affordability, subsidy analysis, cost reasonableness, sales price at appraised value, proposed construction schedule prior to release of funds.
  - Verify completion of Environmental Reviews and receipt of AUGF if project cannot convert to Exempt.
  - Monitor CHDO Proceeds creation and expenditures
  - Process interim and final draws
  - Draw documentation audits (in consultation with Compliance and Training team)
  - Review final project closeout reports
  - CHDO application review and approval



# HOME Single-Family Development Management and Monitoring

- Design and Construction Review Team roles:
  - Develop and enforce <u>KHC Minimum Design Standards for New</u> <u>Construction-Single Family Dwelling Units</u> (MDS-SF)
  - Review and approve single-family new construction home plans for compliance with MDS-SF. Developers must use a KHCapproved design for a project set-up to be approved.
  - Establish cost reasonableness thresholds for new construction.
    - Detailed review of proposed scope of work for project that exceed the threshold
  - Review proposed scope of work for acquisition/rehabilitation/resale projects
  - Conduct inspections



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# HOME Single-Family Development Management and Monitoring

- Design and Construction Review Team inspection protocols:
  - New Construction (minimum of 3 inspections)
    - Footing (after excavation of footings and before footing concrete is poured)
    - Interim (any time between completion of wall insulation and hanging of drywall)
    - Completion (100% complete including landscaping and site work and before move-in)
  - Acquisition/Rehabilitation/Resale (minimum of 1 inspection, but more likely required depending on scope of work)
    - Under-roof/weatherization
    - Interim (any time between completion of wall insulation and hanging of drywall)
    - Completion (100% complete, including removal of waste materials)



#### **HOME Single-Family Development Monitoring**

- Compliance and Training Team roles
  - o Conduct on-site and desk monitoring reviews
  - Provide technical assistance as part of developer monitorings, but also on demand and via trainings
  - o Monitoring subjects include:
    - · homebuyer eligibility, including verification of income and assets
    - · homebuyer affordability (front-end and back end ratios)
    - · homebuyer counseling
    - · notes, mortgages, deed restrictions
    - property insurance adequate and lists KHC as mortgagee
    - · annual verification of occupancy
    - · financial management and cost eligibility
    - · conflict of interest review
    - · Fair housing
    - Lead-based paint compliance for acquisition/rehab/resale projects (if applicable)
    - · developer policies and procedures
    - · developer internal controls
    - CHDO eligibility
  - Use detailed monitoring workbook to guide monitoring questions and documentation requests



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## **HOME TBRA Management and Monitoring**

- Homeless Programs Team roles:
  - expenditure/budget monitoring
    - o monthly report review
    - HMIS compliance
    - o draw processing
    - draw supporting documentation monitoring



#### **HOME TBRA Monitoring**

- Compliance and Training team monitoring subjects include:
  - o subrecipient's HOME TBRA Administrative Plan
  - o subrecipient's tenant selection policies
  - o subrecipient's policies and procedures
  - o Fair Housing
  - VAWA compliance
  - client eligibility and recertification, including verification of income and assets
  - o client denial/termination procedures and documentation
  - Housing Quality Standards/NSPIRE inspections (incl. lead-based paint compliance, if applicable)
  - o Fair Market Rent and rent reasonableness
  - Subsidy calculations and payment standard
  - o utility allowance
  - lease terms
  - Financial management/internal controls, cost eligibility, and expenditure documentation, including personnel activity reports
  - o 1099s issued to landlords
  - o conflict of interest review
- Use detailed monitoring workbook to guide monitoring questions and documentation requests



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## **KHC HOME Multi-Family Compliance**

- HOME is typically used as gap funding for LIHTC and 4% Bond Multi-family projects.
- KHC has a Multi-Family Asset Management and Compliance Team
- Properties must report through our Tenant Data Certification
   System
- Using NSPIRE for inspections as of 10/1/24.
- Client file monitoring occurs alongside inspections.



### **KHC Contact Information**

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